



**cmpdi**  
A Mine Safety Company

# **Corporate Social Responsibility**

## **Annual Report**

### **2018-19**

*This report intends to communicate the corporate social responsibility activities carried out by CMPDI to its stake holders in a transparent and inclusive manner and share its vision in this direction.*

**Central Mine Planning & Design Institute Limited**

(A Subsidiary of Coal India Limited - a Public Sector Undertaking of the Government of India Under the Ministry of Coal)

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**From e Chairman cum Managing Dir s Desk**  
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Dear All,

I have great pleasure in extending a very warm welcome to all of you in bringing out our Corporate Social Responsibility (CSR), Annual Report for the year 2018-19.

CSR in CMPDIL means not only investment of funds for social activities but also integration of business processes with social processes. Corporates are now judged by the stake holders and the society at large by the initiatives taken to address sustainable resource. CSR is therefore a commitment of corporates to operate in an economically, socially, environmentally sustainable manner while recognizing the interest of all its stakeholders. CSR for CMPDIL is the company's commitment to operate in a manner which is transparent, sustainable and increasingly satisfying to the impoverished local community.

CSR activities of our company is thus helping us to create positive image for the benefits of the people and society.

CMPDIL CSR Cell has brought out this report on CSR initiatives and works carried out in the financial year 2018-19 in line with its CSR policy based on Section 135 of Companies Act, 2013 along with guidelines issued from Department of Public Enterprises (DPE's) from time to time.

I would like to thank our stake holders for their support and ensure them that we are perpetually committed to further improve our CSR activities and are dedicated towards building a sustainable and capable society. I, welcome your suggestions, as we continue our journey of being a responsible and sustainable organization that brings value to all our stakeholders and enriches lives of the communities.

Best Regards,

(Shekhar Saran)

Chairman-cum-Managing Director



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# Chapter - I

- Introduction
- CSR in CMPDIL
- Company Profile
- Organizational Chart of CMPDIL



## INTRODUCTION

Corporate Social Responsibility is a management concept whereby companies integrate social and environmental concerns in their business operations and interactions with their stakeholders. CSR is generally understood as being the way through which a company achieves a balance of economic, environmental and social imperatives ("Triple-Bottom- Line-Approach"), while at the same time addressing the expectations of shareholders and stakeholders.

CSR is a multilayered concept having four main aspects namely

- (1) Economic responsibility required by society
- (2) Legal responsibilities being desired by society
- (3) Ethical responsibilities as expected by society and
- (4) Philanthropic responsibilities being desired by society.

True CSR requires satisfactio<sup>n</sup> of all four levels consecutively.

"Companies with an eye on their triple bottom line-economic, environmental and social sustainability – outperform their less fastidious peers on the stock market". CSR ensures advantages to the company, boosts its brand value and avoids activists taking on directors in AGM on unethical practices. Employees feel happy to work in an ethical firm. It builds trust among shareholders, employees, customers and society. Socially responsible investment (SRI) is now a criteria used by many fund managers for investment decisions. It also helps attract talented people in the company and retain customers and suppliers.



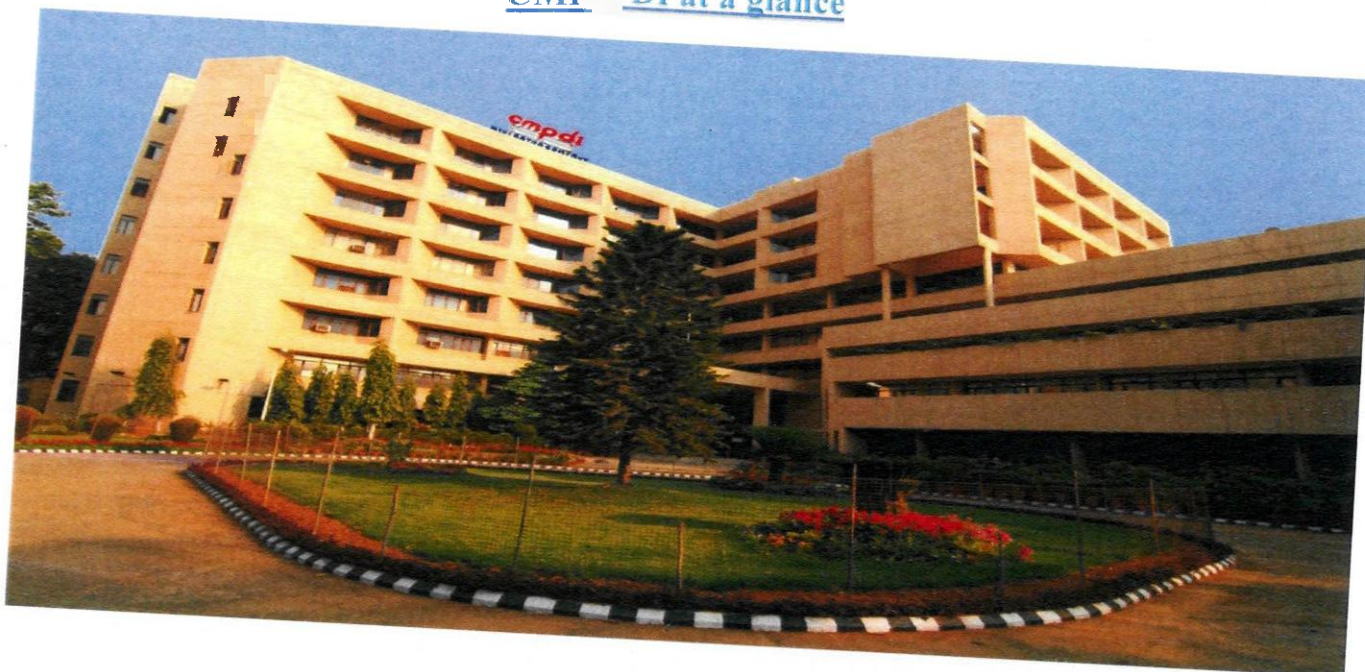
### CSR in CMPDI

Here is a brief overview of commonly accepted benefits of having a sound CSR policy which inspire us to actively take up CSR activities:

- ❖ Serving all the company's stakeholders is accepted as the best way to produce long term success and to create a growing, prosperous company.
- ❖ The company's intervention and technologies are directed to contribute to the benefits and welfare of the people.
- ❖ The company creates win-win relationship with their stakeholders.
- ❖ The company grows hand-in-hand with their employees supporting them to reach their full potential and improve their standard of living.
- ❖ Company prosperity is directly linked to the prosperity of customers, suppliers and shareholders.
- ❖ CSR helps to create positive image of the company through its activities.

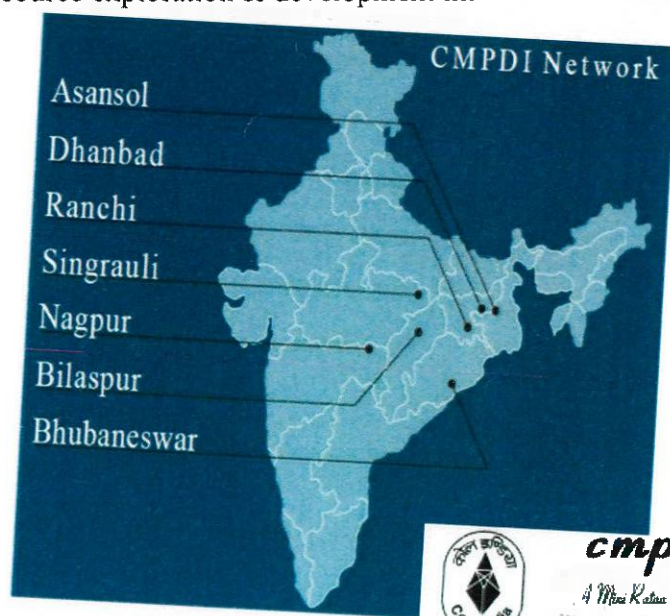
At CMPDI, we view CSR as a way of conducting business, which enables us to distribute "growth" within our stakeholders in a better manner. The implementation and integration of ethical systems and sustainable management practices also form a key component of our CSR policy. At CMPDI, we do not believe CSR to be emanating directly from external demands; instead we see it as a process by which our managers evolve our relationship with our stakeholders for the common good and we demonstrate our commitment in this regard by adoption of appropriate business processes and strategies in and around of our drilling camps and offices spread all over the country. We have already emphasized that CSR and sustainable development are two sides of the same coin and so we believe in the philosophy that economic and industrial development must go on in such a way that no irreparable damage be done to the environment.

## CMP DI at a glance



I  
 CMPDI (Central Mine Planning & Design Institute Limited), an ISO-9001 company, holds the pre-eminent position as the India's largest consultancy organization and the market leader in an expanding earth resource sector. In May 2009, CMPDI got the status of Mini Ratna (Category – II). A key factor in this success has been the offering of full-range of services in the sphere of resource exploration & development in:

- Exploration
- Mining
- Coal Preparation
- Coal Utilization and Management
- Coal Technology
- Coal / Material Handling Arrangement
- Engineering, and
- Environmental Management.



CMPDI was established in the year 1975 as a subsidiary of Coal India Limited (a Government of India Public Sector Undertaking). CMPDI operates through its headquarters at Ranchi and seven Regional Institutes designated as RI-I to RI-VII located at Asansol, Dhanbad, Ranchi, Nagpur, Bilaspur, Singrauli and Bhubaneswar respectively. Seven Regional Institutes render consultancy services to seven corresponding



subsidiaries of CIL viz. ECL (RI-I), BCCL (RI-II), CCL (RI-III), WCL (RI-IV), SECL (RI-V), NCL (RI-VI), & MCL (RI-VII). Consultancy services to CIL (HQ), NEC & non-CIL clients are provided mainly through CMPDI (HQ). CMPDI also handles specialized assignments of Ministry of Coal and CIL. CMPDI provides consultancy services as also turnkey execution of projects to various organizations in India and abroad.

### **MISSION**

The Mission of CMPDI is to provide total consultancy in Coal and mineral exploration, mining, engineering and allied fields as premier consultants in India and a leading one in the International arena.

### **VISION**

The Vision of CMPDI is to be the market leader in an expanding earth resource sector and allied professional activities.



## **MANAGEMENT POLICY OF CMPDIL**

With a mission of exploration of coal and other mineral resources and providing consultancy in mine planning, design, associated engineering and management systems, CMPDIL, as a premier consultant, strives to be the market leader in the expanding earth resource sector and other professional activities.

We are committed to:

1. Continually improve the quality of our consultancy and other support services with due consideration of the environment, information security and energy performance;
2. Protect the environment by minimizing the adverse impact of our activities on it by consistently reducing, reusing and recycling a part of the waste generated;
3. Provide the resources for achieving the objectives and targets of the quality, environment, energy and information security management systems;
4. Protect our information assets from threats and interruptions to maintain business continuity and continually improve information security performance;
5. Comply with the legal and all other applicable requirements.



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**PART-TIME OFFICIAL DIRECTORS**

**BOARD OF DIRECTORS AS ON 31.03.2018**  
**EXECUTIVE DIRECTORS**



**Sri Shekhar Saran**  
Chairman-cum-Managing Director



**Sri B.N. Shukla**  
Director (T/CRD)



**Sri A.K. Chakraborty**  
Director (T/ES)



**Sri Binay Dayal**  
Director (Technical), Coal India Ltd.



**Dr. Anindya Sinha**  
Project Adviser, Ministry of Coal, GoI

**INDEPENDENT DIRECTORS**



**Sri Rajender Parshad**



**Dr. Debasish Gupta**

**PERMNET INVITEE**



**Sri Peeyush Kumar**  
Director (Technical), Ministry of Coal, GoI



**Sri Abhishek Mundhra**  
Company Secretary



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## Chapter – II



### © CSR Policy

## CSR POLICY

### **Corporate Social Responsibility (CSR) Policy of CMPDIL**

#### **I. PREAMBLE**

The concept of Corporate Social Responsibility has gained prominence from all avenues. Organizations have realized that Govt. alone will not be able to get success in its endeavour to uplift the downtrodden of Society. With the rapidly changing corporate environment, more functional autonomy, operational freedom etc. CMPDIL has adopted CSR as a strategic tool for sustainable growth. For CMPDIL in the present context, CSR means not only investment of funds for Social Activity but also Integration of Business processes with Social processes.

#### **II. INTRODUCTION**

The drilling camps of CMPDIL and its Regional Institutes are located in different parts of the country spread in 8 States and relatively in isolated areas with little contact to the outside society. The primary beneficiaries of CMPDIL CSR would be those staying in the local area and areas around where CMPDIL is operating its works.

In the aforesaid backdrop, policy on Corporate Social Responsibility of CMPDIL has been framed after incorporating the features of the Companies Act 2013 and as per notifications issued by Ministry of Corporate Affairs, Govt. of India from time to time as well as DPEs guidelines and broadly covers the following: -

- A) Welfare measures for the community at large, so as to ensure the poorer section of the Society derived the maximum benefits.
- B) Contribution to the society at large by way of social and cultural development, imparting education, training and social awareness especially with regard to the economically backward class for their development and generation of income to avoid any liability of employment.
- C) Protection and safeguard of environment and maintaining ecological balance.



### **III. OBJECTIVE**

The main objective of CMPDIL CSR policy is to lay down guidelines for CMPDIL to make CSR a key business process for sustainable development of the Society integrated with our business policy. It aims at supplementing the role of the Govt. in enhancing welfare measures of the society based on the immediate and long term social and environmental consequences of their activities. CMPDIL will act as a good Corporate Citizen working towards up-liftment of society and social equity.

### **IV. AREAS TO BE COVERED**

For carrying out CSR activities, preference will be given to the local area and areas around the CMPDIL Project Site/Drilling Camp/Regional Institute/ HQ.

### **V. ALLOCATION OF FUND**

The fund for the CSR should be allocated based on minimum 2% of the average net profit of the Company for the three immediate preceding financial years or as per the Amendments in Companies Act, 2013.

### **VI. SCOPE**

The scope of CSR activities shall be in 'Areas' or 'Subjects' as specified in Schedule-VII are:

- i) Promoting Healthcare and Sanitation: Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water. Promoting facilities and care for communicable, stigma and discrimination based diseases such as AIDS, leprosy, TB, etc.
- ii) Promoting education: Promoting inclusive education including special education and employment enhancing vocation skills especially among children, women, elderly and differently abled and livelihood enhancement projects.
- iii) Reducing Inequality: Promoting gender equality, empowering women, setting up homes, hostels, day care centres and other facilities for women, orphans, senior citizens, Disabled and measures for reducing inequalities faced by socially and economically backward groups.



- iv) Sustainable environment: Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources, maintaining quality of soil, air and water, support a precautionary approach to environment challenges, undertake initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies.
- v) Protection & Promotion of national heritage and traditional arts: Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art: setting up public libraries, promotion and development of traditional arts and handicrafts.
- vi) Measures for the benefit of armed forces veterans, war widows and their dependents.
- vii) Promotion of Sports: Training, promotion and development of rural sports, nationally recognized sports, Paralympics sports and Olympic sports for children, youths, disabled & tribals.
- viii) Contributions to Funds and emergency needs: Contribution to the Prime Ministers National Relief Fund or any other fund set up by the central government for socio-economic development and relief and welfare of scheduled castes, the scheduled tribes, other backward classes, minorities and women.
- ix) Contribution or funds provided to technology incubators located within academic institution which are approved by Central Government.
- x) Rural development projects.
- xi) Slum Development projects.

## **VII. IMPLEMENTATION**

- a) The investment of CSR should be project/activity based and for every project time framed periodic mile stones should be finalized at the outset.
- b) Project /activities identified under CSR are to be implemented directly (internal



resources) or by specialized agencies. Specialized agencies could be made to work singly or in tandem with other agencies. Specialized agencies would include:

- I. Community based organization whether formal or informal.
- II. Elected local bodies such as Panchayats.
- III. Voluntary Agencies (NGOs).
- IV. Institutes/ Academic Organizations.
- V. Trusts, Mission etc.
- VI. Self-help groups.
- VII. Government, Semi-Government and Autonomous Organizations
- VIII. Standing Conference of Public Enterprises (SCOPE)
- IX. Mahila Mandals/Samitis and the like.
- X. Contracted agencies for civil works.
- XI. Professional Consultancy Organization etc.

### **VIII. INSTITUTIONAL ARRANGEMENT**

- i. **CSR Committees and their Roles:** Three levels of CSR committees would be functional in CMPDIL namely:

- i. **CSR Board Level Committee:** The CSR Board Level Committee will consist of three or more Directors out of which at least one Director shall be Independent Director.

The projects/activities proposed by CSR Apex Committee will be put up before CSR Board Level Committee for recommendation of the proposals along with the proposed financial expenditure for approval of CMPDIL Board.

The CSR Board Level committee will be appraised of the progress of CSR projects/activities from time to time.

The CSR Board Level committee shall recommend the amount of proposed expenditure to be incurred in case of fresh proposals for CSR activities.

- ii. **CSR Apex Committee** at HQ level: It will comprise of HoDs of HRD, TE&CM,



Finance Environment and Exploration or their representatives' along with other invitees and will be headed by Nodal Officer, CSR, HQ.

- The Apex Committee will decide the priority of the activities to be undertaken in CSR for placing before the CSR Board Level Committee. The Apex Committee will review the progress of projects/activities undertaken/completed from time to time and report the same to the competent authority.

- iii. **CSR Sub Committee** at each Regional Institute shall comprise of HoDs of P&A, Civil, Finance, Environment and Exploration or their representatives and other invitees and will be headed by Regional Director.

The CSR Sub Committee shall initially screen the project proposals received and send the selected proposals to CSR Apex Committee at HQ level.

- 2. **The CSR Apex committee at HQ and CSR Sub Committee at RIs will be responsible for identification and implementation of projects/activities which involve the following:-**

- The Committee will interact with different nearby villagers, communities, local Authorities/Local Bodies, organizations to identify the community development needs of the peripheral areas to and recommend the projects/activities which are to be taken under CSR.
- In case where there are chances of duplicity of projects/activities; the above mentioned Committees will also interact with the concerned State Officials/Govt. officials to confirm the areas for undertaking projects/activities under CSR activities to avoid duplicity of the job.

The CSR cell, HQ should be headed by Senior Executive as Nodal Officer. The finalized CSR action plan along with budget requirement of all the Regional Institutes should be sent to CSR Cell, HQ. The consolidated CSR plans of the Regional Institutes & HQ should be placed before the CSR Apex Committee. All the proposals received/ plans chalked out will then be scrutinized by the CSR Apex Committee.



The recommendations would further be submitted before the CSR Board level Committee for recommendation before approval from the CMPDIL Board.

**3. Delegation of Power (DOP) for according approval of any CSR project proposal:**

- a) In case CSR budget of any Regional Institutes is exhausted, the Regional Director may refer the particular CSR activity/ project/programme to CMPDIL HQ which are considered to be emergent/important by the concerned Regional Director; further to be put up before CSR Board Level Committee.
- b) In case any new CSR project/activity is proposed other than CSR projects/activities approved by the CMPDIL Board for the FY upto 25 lakhs, such projects/activities may be approved by the CMD on the recommendation of CSR Board Level Committee. For the proposals of more than Rs. 25.00 Lakhs, approval of the CMPDIL Board will be required on the recommendation of CSR Board Level Committee.

**IX. BASE LINE SURVEY & DOCUMENTATION**

- a) Keeping in view the DPEs guidelines baseline survey is not insisted upon in every case and flexibility would be granted to opt other methods including use of in house expertise and resources for need assessment studies.
- b) Meticulous documentation relating to CSR approaches, policies, programmes, expenditures should be prepared and put in the Public Domain.

**X. MONITORING**

- a) The Nodal Officer- CSR at HQ and RIs will be responsible for reporting on CSR and preparing the Annual Report on CSR projects/activities.
- b) Monitoring and Impact Assessment Committee comprising of the executives of Community Development cadre and other disciplines will carry out the Monitoring and Impact Assessment studies of the CSR projects/activities of CMPDIL from time to time. This committee will report to the Nodal Officer, CSR cell.



## **XI. CONCLUSION**

The above guidelines would form the framework around which the CSR activities would be undertaken by CMPDIL HQ and all its Regional Institutes. Any amendments in the Company's Act 2013 pertaining to CSR along with DPEs guidelines from time to time will be adhered to.

**This Policy will supersede earlier policies relating to CSR and will come into force with immediate effect.**

# Chapter - III

- Major Areas of CSR
- Last 5 years CSR budget and Expenditure
- Head wise expenditure on CSR





## MAJOR AREAS OF CSR

SKILL DEVELOPMENT/**Women Empowerment**

EDUCATION

INFRASTRUCTURAL DEVELOPMENT

HEALTHCARE





## LAST 5 YEARS CSR BUDGET & EXPENDITURE

**The budget allocated & expenditure for CSR activities during the last five years in respect of CMPDIL is as under:**

The CSR budget as per the 2 % rule of Companies Act, 2013 (i.e. 2% of the net average profits of the last three years) for the financial year 2018-19 was Rs. 152.59 lakhs. And the approved budget was Rs. 152.70 lakh for the FY 2018-19 by the CMPDIL Board.

Year	Budget provision for CSR as per Companies Act 2013	Amount Allocated as per 2% rule (Rs. In lakhs)	Actual Amount Allocated for CSR activities (Rs. In lakhs).	Amount Actually spent for CSR activities (Rs. In lakhs)
2014-15	2% of average net profits of last three years.	63.44	200 .00	180.92
2015-16		69.14	200 .00	200.73
2016-17		77.64	120 .00	102.05
2017-18		98.27	150 .00	137.40
2018-19		152.59	152.70	157.88



## CSR BUDGET & EXPENDITURE

The expenditure incurred on CSR, during 2018-19 was Rs.152.70 Lakhs against the total budget of Rs. 152.59 Lakhs.

Sl No.	CMPDIL	Expenditure Booked (Rs. In Lakh)
1.	CMPDIL,HQ Ranchi	91.86
2.	RI I Asansol	1.026
3.	RI II Dhanbad	0.748
4.	RI III Ranchi	10.904
5.	RI IV Nagpur	21.95
6.	RI V Bilaspur	18.003
7.	RI VI Singrauli	0.99794
8.	RI VII Bhubaneswar	12.385
	Total	157.88

### State Wise Expenditure incurred on CSR from FY 14-15 till 18-19



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Sl. No.	Areas	2014-15 (Rs. In Lakhs)	2015-16 (Rs. In Lakhs)	2016-17 (Rs. in Lakhs)	2017-18 (Rs.in lakhs)	2018-19 (Rs.in lakhs)
1	Education	53.27	36.78	31.65	71.24	50.53
2	Infrastructure	56.78	143.04	41.46	19.12	17.56
3	Water Supply	2.32	3.39	6.00	2.30	7.96
4	Health	51.70	10.00	10.00	4.00	14.69
5	Women Empowerment/ Skill Development	2.46	2.08	3.19	15.73	7.23
6	Social Development	0.82	2.97	0.32	11.26	4.76
7	Sustainability	12.53	1.15	6.34	1.35	3.04
8	Sanitation and others	1.04	1.32	3.07	12.41	52.10
<b>Total</b>		<b>180.92</b>	<b>200.73</b>	<b>102.05</b>	<b>137.40</b>	<b>157.88</b>

### Thematic Area Wise Expenditure On CSR

Sl. No.	State covered	Expenditure for FY 14-15 (Rs. in lakhs)	Expenditure for FY 15-16 (Rs. in lakhs)	Expenditure for FY 16-17 (Rs. in lakhs)	Expenditure for FY 17-18 (Rs. in lakhs)	Expenditure for FY 18-19 (Rs. in lakhs)
1.	Jharkhand	93.120	69.600	52.169	63.776	51.53
2.	West Bengal	8.405	23.74	6.204	10.998	8.03
3.	Maharashtra	28.48	27.01	15.688	18.949	2.62
4.	Chhattisgarh	8.039	44.18	17.936	14.990	17.29
5.	Madhya Pradesh	13.187	12.39	7.017	7.971	18.00
6.	Odisha	29.693	23.79	3.033	20.72	15.43
7.	All over India	-	-	-	-	44.97
<b>Total</b>		<b>180.92</b>	<b>200.73</b>	<b>102.05</b>	<b>137.40</b>	<b>157.88</b>



## Chapter - IV

### CSR Activities 2018-18

- Education
- Infrastructural Development
- Healthcare
- Sanitation & Drinking water
- Skill Development/Women Empowerment
- Swachhata Action Plan (SAP)





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## CSR Projects/Activities undertaken by CMPDIL in 2018-19:

### Education:

Educational support like scholarship to meritorious students, sponsorship to girl students from poor families in the form of school fees, stationaries, and uniforms for promoting “*Beti Bachao-Beti Padhao*” abhiyan of Hon’ble Prime Minister of India has been provided to different schools. Financial Assistance is also provided for celebration of Annual day, Sports Day, Independence Day & Republic Day in different Schools of Ranchi, Jharkhand.



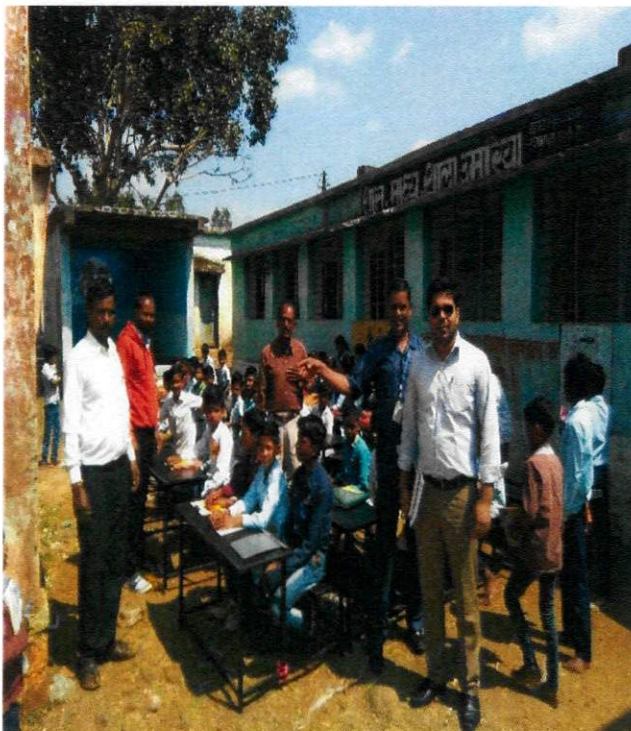
Prize distribution to toppers



Cultural events are organized from time to time in Gondwana Primary School and Birsa Uchha Vidhyalaya, Ranchi for overall development of students.



Sponsorship has been provided to 72 destitute/orphans/backward group students from slum areas which includes school fees, uniforms, school stationary, books & copies of Deo Anna Vivekananda Parmeshwar Public School, Sembo, Ranchi. Construction of external walls joining different units of school building with gate & renovation/repairing of existing toilets of Rajkiya Utkramik Madhya Vidhyalaya, Murgaon, Dadhu Panchayat, Latehar, Jharkhand.



Distribution of desks and benches have been done for the students of Shaskiya Prathmik School Umariya, Distt Amarwada, MP, Shaskiya Madhyamik School Umariya, Distt Amarwada, MP and Gara Naveen Madhyamik School, Banki, Amarwada, Distt- Chindwada, MP.



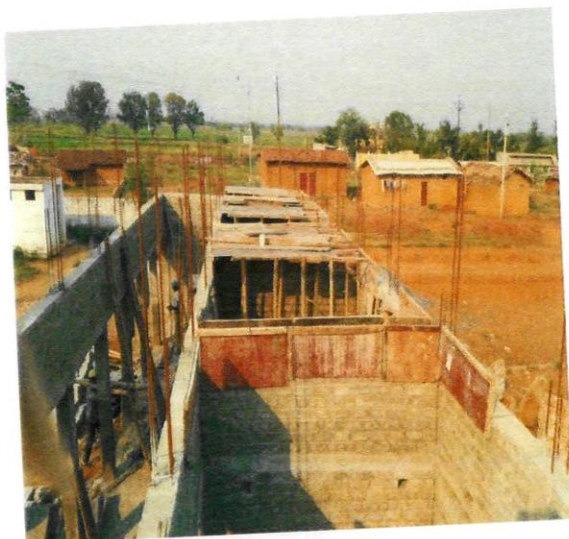


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**Infrastructural development in rural areas:**



Construction of Mid-Day Meal shed at Prathmik Shala, Nandori, Chandrapur, Maharashtra.



Construction of Gram Sabha at Gram Panchayat Singhpur Village, Singhpur Camp, Chattisgarh



### Healthcare:

Assistance in the form of financial aid for hospitalization and other medical assistance such as consultation, treatment, medicines, pathological tests, physiotherapy and food for fifteen (15 no.) leprosy patients from Jharkhand and West Bengal through Pyari Foundation – India Trust, Balarampur, Purulia has been provided. Periodic medical camps have been organized in remote villages of some of the backward districts of Jharkhand, Madhya Pradesh,



Inauguration of medical camp at Sembo Village, Ranchi



Medical Camp by Hq & RI-IV, Nagpur





Medical Camp by RI-V, Bilaspur



Medical Camp by RI-IV, Nagpur

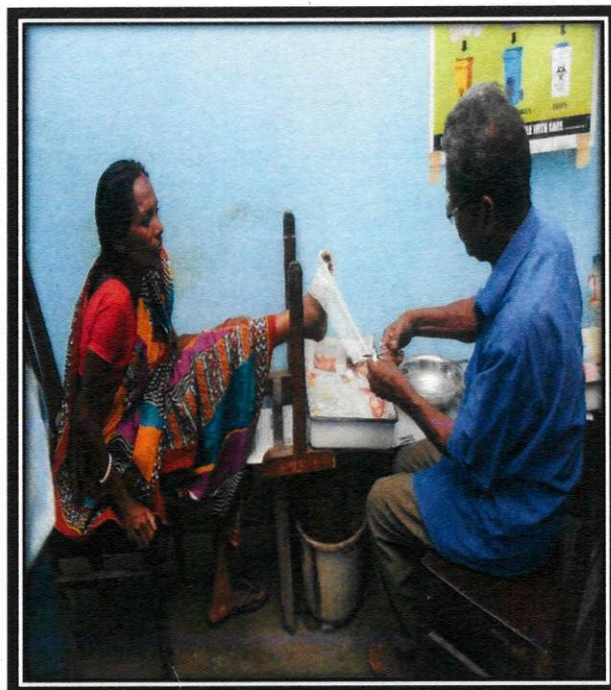


CMPDIL is providing financial assistance from last two years for hospitalization cost of deprived leprosy patients at Gandhi Memorial Leprosy Hospital, Balarampur, Purulia, West Bengal run by Pyari Foundation – India Trust.

Gandhi Memorial Leprosy Foundation (GMLF) Hospital, a Leprosy Hospital, Balarampur, Purulia, West Bengal. GMLF Balarampur leprosy control unit was established in 1977 comprising 341 high leprosy prevalent villages in Purulia district and adjacent areas of Jharkhand with a regular Out Patient Department (OPD). The hospital is equipped with a Laboratory, Physiotherapy Section and an Operation Theatre.

The Pyari Foundation-India Trust has been established to primarily serve the cause of Loving Daughters, Loving Sisters and Loving Mothers of the Country. It is Registered as a Public Charitable Trust on 10th July' 2007 with the aim to redress the Socio-economic, Socio-Medical problems relating to Disability, Mainstreaming of Street children/Orphans, Women in Distress, to extend Geriatric care, to serve Leprosy, TB & HIV/AIDS affected with priority to Women and Children in the Country.

PFIT has taken over and running the premier Leprosy Institute, Gandhi Memorial Leprosy Foundation Project, Balarampur, Purulia (WB).



In consideration with the disability situation in case of Leprosy in Purulia, the most underdeveloped district of West Bengal; the condition of women suffering from leprosy is miserable as many are ousted from family or are economically dependent on their families. CMPDIL in collaboration with Pyari Foundation is imparting training in skill development for livelihood generation in knitting.



This initiative of CMPDIL is ensuring their income generation and make them financially self-reliant resulting into greater social acceptance.



### Sanitation and Water facility:

Toilet construction for boys and girls along with water facility has been provided under CSR by CMPDIL, RI III- Ranchi in Rajkiya Uccha Madhya Vidhyalaya, Murgaon, Balumath block, Latehar district.



Two nos. of hand pumps with 300 ft. deep boring including drainage & platform work along with toilets have been constructed at Rajkiya Utkramik Madhya Vidhyalaya, Bhaisadon & Murgaon, Dadhu Panchayat, Latehar, Jharkhand.. Six number of hand pumps have been installed in Kasmar and Peterwar blocks of Bokaro district, Jharkhand. Drinking water connection through borewell at Lamdand village, have been constructed at Kudumkela Camp, Bilaspur.

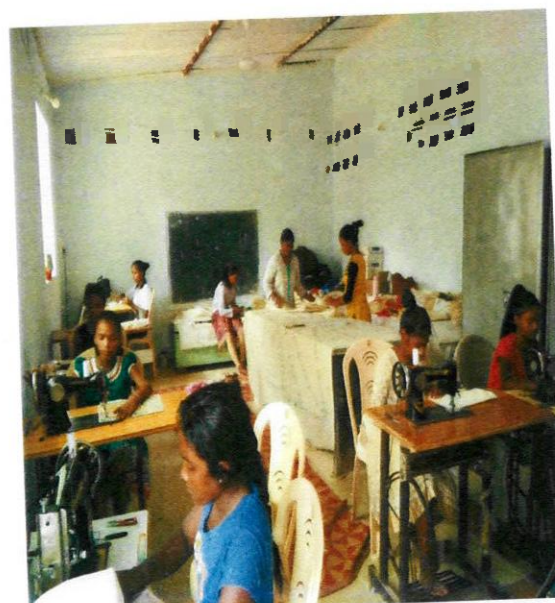




Awareness campaign regarding importance menstrual health & Distribution of Sanitary Pad among adolescents girls



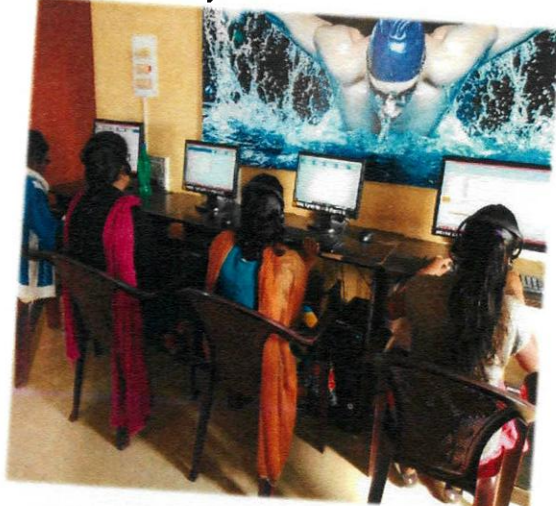
**Skill Development:** Assistance has been provided to Akshar Charitable Trust for upliftment of tribal women through education & entrepreneurship skills in designing and tailoring. Skill development for generation of employment through capacity building of underprivileged women of Hatma Basti, Kanke Road, Ranchi



Skill Development training Session for Rural Tribal Women at Patragonda



Brajkishore Netraheen Balika Vidyalaya is a non-profit residential school located in Ranchi, Jharkhand offering free educational and vocational training to blind girls. The school has been in operation since the last 31 years and is administered through a Registered Trust named Brajkishore public educational society. Most of the 38 students belong to the tribal community in Jharkhand and come from low income families.



The school is located in Ranchi and the only one in Jharkhand offering free educational and vocational training exclusively to blind girls.

The students go through a development programme which imparts vocational training along with the normal school curriculum leading to +2 examinations conducted by National Institute of Open Schooling (NIOS). They are also trained in music, singing, dance, drama, etc.

CMPDIL is helping to educate and train blind girls for employability in computer oriented jobs and I.T. Call Centre already operational within the premises of Brajkishore Netraheen Balika Vidyalaya to help them become economically independent and socially empowered.

CMPDIL is supporting the training of twelve blind girls in Braille and computer education. When trained in computer education and call centre operations will thus become employable on completing their education and learn to stand on their own. Their income will supplement the present meagre family earnings and thus they become respected members of the society at par with others.

Apart For providing Financial Support for training of Blind girls in computer education and call centre operations; CMPDIL has also provided infrastructural facility of double storied Hostel cum Computer Centre.



## Swachhta Action Plan:



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CMPDIL celebrated Swachhta Pakhwada from 16th June to 30th June 2018 and 16th August 2018 to 31st August 2018. In addition to Swachhta Pakhwada “Swachhta hi Sewa” campaign from 16<sup>th</sup> September 2018 to 2nd October 2018 was also organized along with regular cleanliness programs; massive tree plantation including fruit bearing trees was carried out by HQ and all seven RIs under Swachhta Action Plan(SAP). Cleanliness drive was carried out not only in the office premises of all drilling camps of the seven Regional Institutes and at headquarter but also at different schools, villages to inculcate the habit of keeping self and surroundings clean. Swachhta Oath was taken at mass level by students, villagers, officials, staff and residents. Drawing completions, door to door campaign, wall paintings,





Organization of Swachhta Rally.



Distribution of Dustbinat Birsa School.





Skit on Swachhta awareness by students of Birsa Uccha Vidyalay



Wall painting to promote cleanliness by RI IV- Nagpur

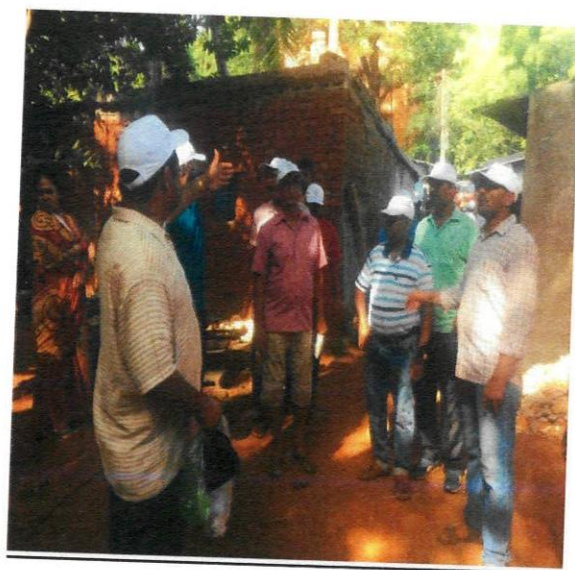


Cleanliness drive by RI V- Bilaspur.





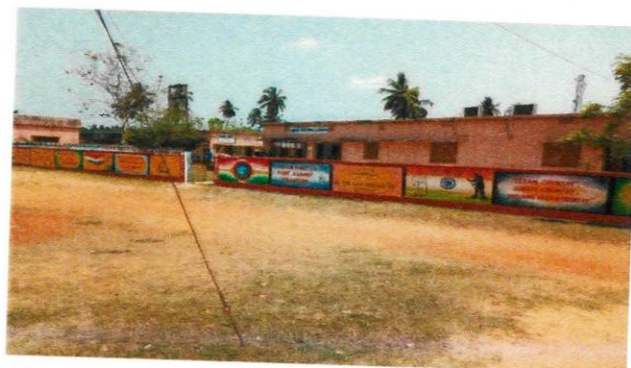
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Door to door campaign by CMPDIL



Drawing competition organized at RI- I, Asansol



Swachhta Slogan Painting By CMPDIL at HQ & Different RIs





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Prize distribution to winners of Swachhata drawing competition & Swachhata rally by school going children



Organization of Swachhata Rally & Tree plantation during Swachhata Pakhwada at CMPDIL HQ & RIs

# Chapter - V



**cmpdi**  
*A Miniratna Company*

- **Composition of the CSR Committee**
- **Annual Profits & CSR Budget**
- **CSR Expenditure 2018-19**



### COMPOSITION OF THE CSR COMMITTEE

A Board Level Committee headed by an Independent Director has been constituted to allocate budget, review the progress and provide guidance on various CSR & Sustainability initiatives. The Composition of 'Committee of Directors on CSR & Sustainability' as on 31st March, 2019 as under-

CSR Board Level Committee member's name	CSR Committee	Designation
Shri Rajender Parshad	Chairman	Independent Director
Shri Debashish Gupta	Member	Independent Director
Shri A.K. Chakraborty	Member	Director (T/ES)
Shri B. N. Shukla	Member	Director (T/CRD)

### Average net profit of the company for the last three years

The annual Profits during last three years in respect of CMPDI is as under:

Year	Net profits of the last three years ( Rs. In crores)
2015-16	42.54
2016-17	65.53
2017-18	120.82
Average net profit	76.296



Prescribed CSR Expenditure (two per cent of the amount as in item above)

Year	Net profits of the last three years (Rs. In crores)	Average net profits of the last three years (Rs. In crores)	2% of average net profits (Rs. In lakhs)
2015-16	42.54	76.2966	152.59
2016-17	65.53		
2017-18	120.82		

The CSR budget as per the 2 % rule of Companies Act, 2013 (i.e. 2% of the net average profits of the last three years) for the financial year 2018-19 was Rs. 152.59 lakhs.

CSR Expenditure 2018-19

**Details of CSR spent during the financial year**

**a) Total Amount to be spent for the financial year:**

The actual expenditure incurred on payment basis made in Financial Year 2018-19 was Rs. 152.70 lakh as against the budget of Rs. 152.59 lakh. Rs. 11,000 was additionally sanctioned by the Board in its 224<sup>th</sup> Board Meeting held on 29.05.2019.

The audited CSR expenditure as communicated by Finance dept. is Rs.157.88 lakh including the liabilities of Rs. 5.18 lakhs for CSR works of previous years.

**b) Amount Unspent, if any:**

NIL



c) Manner in which the amount spent during the financial year 2018-19 is detailed below:

Sl. No.	CSR Project or activity identified.	Sector in which the project is covered.	Projects or Programs 1) Local Area or other 2) Specify the state district where projects or programs was undertaken.	Amount spent on the projects or programs Sub-Heads: 1) Direct expenditure on projects or programs. 2) Overheads (Rs in Lakhs)	Cumulative expenditure up to the reporting period (Rs in Lakhs)	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7
1	<b>Spillover:</b> Proposal for construction of 2 rooms, 4 toilets and fixing of tiles in Aanchal Shishu Ashram, Bada Talab, Lake Road, Ranchi.	<b>Point iii of schedule 7:</b> Promoting gender equality, empowering women and orphans	Bada Talab, Lake Road, Ranchi	8.48	4.76	
	<b>Provision Kept</b>				3.08	Directly (through internal resources)
2	<b>Spillover:</b> Construction of first floor of hostel cum computer centre with site development & main gate work, for blind girls student of Brajkishore Public Educational Society.	<b>Point ii of schedule 7:</b> Promoting Education	Budgain village, Bariatu, Ranchi	13.51	9.088	Directly (through internal resources)
	<b>Provision Kept</b>				2.08	
3	Promoting education among the poor needy sections of the society through providing scholarship, Sponsorship and other aids to the students of Goudwana Primary School, Ranchi.	<b>Point ii, Schedule 7:</b> Promoting Education	Kanke Road, Ranchi	6.00	2.79	Directly (through internal resources)
4	Promoting education among the poor needy section of society through providing scholarship, sponsorship and other aids to the students of Birsa Uchha Vidyalaya, Damside Ranchi.	<b>Point ii, Schedule 7:</b> Promoting Education	Damside, Kanke Road, Ranchi	6.50	6.052	Directly (through internal resources)

Sl. No.	CSR Project or activity identified.	Sector in which the project is covered.	Projects or Programs 1) Local Area or other district where projects or programs was undertaken.	Amount spent on the projects or programs Sub-Heads: 1) Direct expenditure on projects or programs. 2) Overheads (Rs in Lakhs)	Cumulative expenditure up to the reporting period (Rs in Lakhs)	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7
5	Sponsoring annual school fees for 12 girls student of Brajkishore Netraheen Balika Vidyalaya.	Point ii, Schedule 7: Promoting Education including special education.	Badgain village, Bariatu, Ranchi	2.30	2.3	Directly (through internal resources)
6	Sponsorship to 72 destitute/orphans/backward group students from slum areas including school fees, uniforms, school stationary, books & copies of Deo Anna Vivekanand Parmeshwar Public School, Sembo, Ranchi.	Point ii, Schedule VII: Promoting Education	Sembo village, Ranchi	3.099	3.099	Directly (through internal resources)
7	Women empowerment through vocational training for leprosy affected women and other disabilities by Pyari Foundation, Balarampur, Purulia	Point ii, Schedule VII: Livelihood enhancement projects for disabled	Balarampur, Purulia dist.	1.00	1.00	Directly (through internal resources)
8	Skill development for generation of employment through capacity building of underprivileged women of Hatma Basti, Kanke Road, Ranchi	Point ii, Schedule VII: Livelihood enhancement projects	Hatma Basti, Kanke Road, Ranchi	0.220	0.22	Directly (through internal resources)
9	Providing support to Pyari India Foundation for hospitalization cost of 15 patients	Point i, Schedule VII: Healthcare	Balarampur, Purulia dist.	6.000	6.000	Directly (through internal resources)
10	Providing assistance to Akshar Charitable Trust for upliftment of tribal women through education & entrepreneurship skills in designing and tailoring.	Point ii, Schedule VII: Livelihood enhancement projects	Paragonda village, Kanke Road, Ranchi	4.600	4.600	Directly (through internal resources)
11	Contribution towards Swachh Bharat Kosh	Point i, Schedule VII: Healthcare & Sanitation	India	44.970	44.970	Directly (through internal resources)

Sl. No.	CSR Project or activity identified.	Sector in which the project is covered.	Projects or Programs 1) Local Area or other district where projects or programs was undertaken.	Amount spent on the projects or programs Sub-Heads: 1) Direct expenditure on projects or programs. 2) Overheads (Rs in Lakhs)	Cumulative expenditure up to the reporting period (Rs in Lakhs)	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7
12	Installation of two no. of hand pumps with 300 ft. deep boring including drainage & platform work at Rajkiya Utkramik Madhya Vidhyalaya, Bhaissadon & Murgaoon, Dadhu Panchayat, Latehar, Jharkhand	Point I of schedule VII: Drinking water facility	Bhaissadon & Murgaoon, Dadhu Panchayat, Latehar	2.20	1.93	Directly (through internal resources)
13	Construction of external walls joining different units of school building with gate & renovation/repairing of existing toilets of Rajkiya Utkramik Madhya Vidhyalaya, Murgaoon, Dadhu Panchayat, Latehar, Jharkhand.	point ii of schedule vii: promoting education	Murgaoon, Dadhu Panchayat, Latehar	2.50	3.23	Directly (through internal resources)
14	Installation of 6 no. of hand pumps in Bokaro dist.	Point I of schedule VII: Drinking water facility	Peterwar and Kasmar blocks, Bokaro dist.	8.00	5.02	Directly (through internal resources)
15	<b>Spillover:</b> Distribution of 30 dual desk bench to 110 students of Shaskiya Prathmik School Umariya, Distt Amarwada, MP	Point ii, Schedule 7: Promoting Education	Umariya, Distt Amarwada	2.50	1.62	Directly (through internal resources)
	<b>Spillover:</b> Distribution of 30 dual desk bench to 110 students of Shaskiya Madhyamik School Umariya, Distt Amarwada, MP	Point ii, Schedule 7: Promoting Education	Umariya, Distt Amarwada			Directly (through internal resources)
	<b>Spillover:</b> Distribution of 15 dual desk bench to 46 students of Gara Naveen Madhyamik School, Banki, Amarwada, Distt- Chindwada, MP.	Point ii, Schedule 7: Promoting Education	Banki, Amarwada, Distt- Chindwada			Directly (through internal resources)
16	Construction of Mid day meal shed at Jila parishad Uchh Prathmik Shala, Kolara, Chimur, Chandrapur, Maharashtra.	Point ii, Schedule VII: Promoting Education	Kolara, Chimur, Chandrapur	10.00	4.66	Directly (through internal resources)

Sl. No.	CSR Project or activity identified.	Sector in which the project is covered.	Projects or Programs 1) Local Area or other district where projects or programs was undertaken.	Amount spent on the projects or programs Sub-Heads: 1) Direct expenditure on projects or programs. 2) Overheads (Rs in Lakhs)	Cumulative expenditure up to the reporting period (Rs in Lakhs)	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7
17	Construction of Mid day meal shed at Uchha Prathamik Shala, Nandori, Chandrapur, Maharashtra.	Point ii, Schedule VII: Promoting Education	Nandori, Chandrapur	12.00	10.54	Directly (through internal resources)
18	Installation of 15 no. of solar street lights in Gopalpur Gram Panchayat Rampia block, Odisha	point iv schedule VII: Environmental sustainability	Gopalpur Gram Panchayat Rampia block	3.636	3.04	Directly (through internal resources)
19	<b>Spillover:</b> Construction of One additional Hostel room and installation of borewell at Sarswati Shishu mandir, HS Residential school, Sendri Koni, Bilaspur.	Point ii, Schedule 7: Promoting Education	Sendri Koni, Bilaspur	5.62	5.77	Directly (through internal resources)
20	<b>Spillover:</b> Construction of toilet block with govt. higher secondary school, near gandhi chowk at Bilaspur.	Point i of Schedule 7: Sanitation and safe drinking water	near gandhi chowk, Bilaspur	1.78	1.01	Directly (through internal resources)
21	<b>Spillover:</b> Construction of 1 shed for cycle stand, at Higher secondary school, khamtari and govt. middle school, khamtari, bilaspur.	Point ii, Schedule 7: Promoting Education	khamtari, bilaspur	1.04	1.13	Directly (through internal resources)
22	Construction of rooms of total area 1600 sq. feet for patients and their attendants at Jan Swastha Sahyog, Ganiyari near Korba camp, Bilaspur.	Point i schedule VII: Promoting healthcare	Ganiyari near Korba camp, Bilaspur	17.00	4.97	Directly (through internal resources)
23	Construction of a shed 24' * 24' at Gram Sabha of Gram Panchayat Singpur village, Singpur camp.	Point x schedule VII: Rural Development	Gram Panchayat Singpur village, Singpur camp	3.00	3.05	Directly (through internal resources)
24	Misc.		Overheads		0.26	Directly (through internal resources)

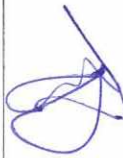



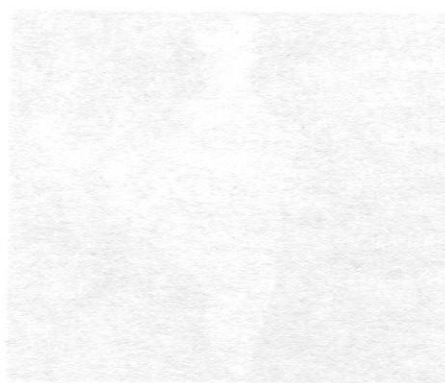
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1	2	3	4	5	6	7
25	Spillover: Construction of kalyan mandap for villagers congregation at Santarabandh village near Kosala Camp, Orissa.	<b>Point x of Schedule 7: Rural Development Projects</b>	Santarabandh village near Kosala Camp	0.46588	0.47	Directly (through internal resources)
26	Spillover: Construction of kalyan mandap for villagers congregation at Kakudia near Kosala camp, Orissa.	<b>Point x of Schedule 7: Rural Development Projects</b>	Kakudia near Kosala camp	0.28006	0.28	Directly (through internal resources)
27	Spillover: Skill dev. For Aadruta Children Home.	<b>Point ii, Schedule 7: Promoting Education</b>		1.41	1.41	Directly (through internal resources)
28	Construction of Kalyan Mandap for villagers congregation at Bada Chandgudia Village near Kosala camp, Orissa	<b>Point x of Schedule 7: Rural Development Projects</b>	Bada Chandgudia Village near Kosala camp	6.50	3.62	Directly (through internal resources)
29	Construction/repair of boundary wall with water supply arrangement in Bahiali UP School near Kosala Camp, Orissa	<b>Point x of Schedule 7: Rural Development Projects</b>	Bahiali UP School near Kosala Camp	8.00	4.98	Directly (through internal resources)
30	Medical camps	<b>Point i Schedule VII: Promoting healthcare</b>	Ranchi, Nagpur, Bilaspur & Bhubaneswar	4.00	3.72	Directly (through internal resources)
31	SAP (Swachtha Action Plan) CMPDIL	<b>Point i Schedule VII: Sanitation</b>	Ranchi, Hazaribag, Asansol, Dhanbad, Nagpur, Bilaspur, Singrauli & Bhubaneswar	7.1	7.13	Directly (through internal resources)

Sl. No.	CSR Project or activity identified.	Sector in which the project is covered.	Projects or Programs 1) Local Area or other 2) Specify the state district where projects or programs was undertaken.	Amount spent on the projects or programs Sub-Heads: 1) Direct expenditure on projects or programs. 2) Overheads (Rs in Lakhs)	Cumulative expenditure up to the reporting period (Rs in Lakhs)	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7
	<b>TOTAL BUDGET FOR CMPDIL CSR FY 2018-19</b>			<b>152.70</b>	<b>157.88</b>	

- \* The actual expenditure incurred on payment basis made in Financial Year 2018-19 was Rs. 152.70 lakh as against the budget of Rs. 152.59 lakh. Rs. 11,000 was additionally sanctioned by the Board in its 224<sup>th</sup> Board Meeting held on 29.05.2019
- \* The audited CSR expenditure as communicated by Finance dept. is Rs. 157.88 lakh including the liabilities of Rs. 5.18 lakhs for CSR works of previous years.
- \* Details of Implementing Agency: All the CSR activities have been carried out by CMPDIL using its internal resources.

This is to certify that the implementation and monitoring of CSR activities is in compliance of CSR objectives and Policy of CMPDIL.

 (Shekhar Saran) Chairman-cum-Managing Director, CMPDIL.	 (Dr. Debasish Gupta) Chairman CSR Committee, CMPDIL.	Not Applicable
	(Persons specified under clause (d) of sub-section (1) of section 380 of the Act.) (wherever applicable)	



## Section 1: Introduction

This section introduces the topic and provides a brief overview of the content. It discusses the importance of the subject and the goals of the study. The text is written in a clear and concise manner, using simple language to explain complex concepts. It also includes a list of references at the end of the section.

## Section 2: Methodology

This section describes the methods used in the study. It details the experimental design, the data collection process, and the analysis techniques. The text is written in a clear and concise manner, using simple language to explain complex concepts. It also includes a list of references at the end of the section.

## Section 3: Results

This section presents the results of the study. It includes a detailed description of the data and the findings. The text is written in a clear and concise manner, using simple language to explain complex concepts. It also includes a list of references at the end of the section.

## Section 4: Conclusion

This section summarizes the findings of the study and provides a final conclusion. It discusses the implications of the results and the limitations of the study. The text is written in a clear and concise manner, using simple language to explain complex concepts. It also includes a list of references at the end of the section.