



cmpdi

A Mini Ratna Company

सेन्ट्रल माईन प्लानिंग एण्ड डिजाइन इन्स्टीच्यूट लिमिटेड
(कोल इण्डिया लिमिटेड की अनुषंगी कम्पनी / भारत सरकार का एक लोक उपक्रम)
गोन्दवाना प्लेस, कान्के रोड, राँची - 834 031, झारखंड (भारत)

Central Mine Planning & Design Institute Limited
(A Subsidiary of Coal India Limited / Govt. of India Public Sector Undertaking)
Gondwana Place, Kanke Road, Ranchi - 834 031, Jharkhand (INDIA)

CMPDI/HQ/IR/Sexual Harassment/ E - 7780

Date: 03.03.2016

OFFICE ORDER

Consequent upon the retirement of Ms. Jhum Jhumi Moitra, Chief Manager, Environment Deptt., CMPDI (HQ), Ranchi w.e.f. 31.07.2015, the Competent Authority has been pleased to constitute a Complaint Committee on Sexual Harassment at CMPDI (HQ), Ranchi consisting of the following members to look into the complaints of sexual harassment of female employees at work place in CMPDI (HQ), Ranchi, and its Regional Institutes including Drilling Camps:

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|-------------------------|-----------------------------|---------------|
| 1. Smt. Zeba Imam | - Sr. Manager (Geology) | - Chairperson |
| 2. Smt. Suman Rastogi | - Sr. Manager (P/Welfare) | - Member |
| 3. Sri Naveen Kr. Sinha | - Manager (P/SE) | - Member |
| 4. Sri A. K. Mishra | - Manager (P/MP) | - Member |
| 5. Smt. M. Ghosh | - President, Mahila Utpidan | - Member |
- Sangharsh Committee, Ranchi

The term, "Sexual harassment" for this purpose includes such un-welcome sexually determine behaviors (whether directly or by implication) as contained in the judgement delivered by the Hon'ble Supreme Court of India in the case of Vishaka & others.

The above Committee shall meet as and when necessary. On receipt of complaint the Committee will enquire the matter and submit its Report to the HoD (P&A), CMPDI (HQ), Ranchi for further necessary action.

The Committee will also submit Annual Report in this matter to the HoD (P&A), CMPDI (HQ), Ranchi for onward submission to CIL.

The Office Order will come into existence with immediate effect.

This issues with the approval of the Competent Authority.


Dy. General Manager (P&A)

Distribution:-

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| 1. GM (MP&IR), Coal India Ltd., Rajarhat, Kolkata. | } | With a request to forward such complaint if received by them to the Chairperson of the above Committee for further necessary action. |
| 2. Regional Director, CMPDI, RI-I/II/III/IV/V/VI/VII | | |
| 3. All HoDs, CMPDI, Ranchi. | | |
| 4. Asstt. Manager (Secretarial) to CMD, CMPDI (HQ), Ranchi | - | For kind information of CMD |
| 5. Secretariat of Dir(T/RD&T)/Dir (T/CRD)/Dir (T/P&D), CMPDI (HQ), Ranchi | - | For kind information of Directors |
| 6. All Committee members. | | |
| 7. Notice Board. | | |
| 8. Official website of CMPDI. | | |


Sri S.C. Joshi, Cm (S&S)



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